
Quality, Health, Safety and Environmental (QHSE) Policy

The Plexus group of companies are involved in the design, engineering and service of wellhead, mudline and tree systems using our patented friction grip POS-GRIP® Technology and other innovative designs.

Our equipment has successfully been deployed in over 400 wells worldwide, in Exploration and Production applications both at Surface and Subsea. Our vision is to help improve the standard of safety, integrity, and the environmental impact within the offshore environment through our design and functionality of our products, whilst adding value, by offering a safer, faster and more cost-effective solution and service to our customers, which will continue to be developed through extensive R & D programmes.

Senior Management recognise their responsibilities for managing QHSE, demonstrated by their strong leadership and commitment to:

Providing safe, quality services on a worldwide basis. Delivering these services is dependent upon successful QHSE management. QHSE is an essential component of our business strategy, including a commitment to continuous improvement and certification of our QHSE systems through applicable international standards.

Maintaining healthy and productive work environments requires cooperation and participation from everyone within Plexus, this includes management, employees, and external stakeholders alike. We are committed to working together to achieve safe, quality services in all aspects of our endeavours.

To live our values and achieve our objectives we will: -

- accept QHSE as being every individual's responsibility
- respect our co-workers, colleagues, customers, and the public
- commit to the prevention of injury and ill health
- commit to the prevention of pollution from our operations
- endeavour to provide maximum customer satisfaction at all times through continual customer engagement and feedback monitoring and analysis.
- measure, evaluate, and where applicable, certify our QHSE performance
- commit to continual improvement of our QHSE business management system
- ensuring sufficient resources, including appropriately trained and competent personnel and an infrastructure that supports the business goals including no harm to people or the environment
- comply, as a minimum, with applicable QHSE legal and other regulatory requirements
- recognise that participation of all stakeholders internally and externally is imperative
- encourage proactive involvement through support, training and safe work practices

We believe that a collaborative effort from all stakeholders is required. This teamwork will create QHSE performance that we are proud of and will earn the confidence of our customers and clients.



Craig Hendrie
Director
Plexus Holdings plc