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## Quality, Health, Safety and Environmental (QHSE) Policy

The Plexus group of companies are involved in the design, engineering and service of wellhead, mudline and xmas tree systems using our patented friction grip POS-GRIP ®technology and other innovative designs.

Our equipment has successfully been deployed in over 400 wells worldwide, in Exploration and Production applications both at Surface and Subsea. Our vision is to help improve the standard of safety and integrity in the offshore environment through our design and functionality of our products, whilst adding value, by offering a safer, faster and more cost-effective solution and service to our customers, which will continue to be developed through extensive R & D programmes.

Senior Management recognise their responsibilities for managing QHSE, demonstrated by their strong leadership and commitment to:

- maintaining a Business Management System (BMS) which is, compliant with applicable statutory and regulatory standards and specifications and enhance quality performance
- providing a safe work environment which fulfils all legal and regulatory requirements
- encouraging consultation and participation with workers at all levels in the organisation on matters relating to OH&S giving opportunity to continually improve
- ensuring all activities are assessed and controls are implemented to eliminate hazards and reduce OH&S risks
- determining customer requirements and ensuring the delivery of quality products and services in a consistent and timely manner and customer satisfaction
- ensuring sufficient resources are made available including appropriately trained and competent personnel and an infrastructure that supports the business goals including no harm to people or the environment
- continually striving for improvement by ensuring the risks and opportunities that may affect the conformity of our products and services and the ability to enhance customer satisfaction are known and managed
- setting and monitoring objectives to promote continual improvement to the BMS and the success of the Company
- encouraging strong relationships with customers, suppliers and other interested parties
- monitoring, measuring and evaluation of the system to ensure the BMS achieves its intended results
- supporting Line Managers/Supervisors to communicate this Policy to all employees and interested parties so they are aware of their responsibility to co-operate and assist in its implementation.
- promoting the BMS to all applicable interested parties whilst encouraging the continued applicability of this through the identification of any opportunities of improvement.



**Craig Hendrie**  
**Director**  
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